



## Wellbeing and Performance Symposium: Which one came first?

6 September 2017  
9.30am – 3pm  
WF604

### Timing

### Speakers and Session

| Timing          | Speakers and Session   |
|-----------------|--|
| 9 – 9.30am      | Coffee and Registration  |
| 9.30 – 10.30am  | Welcome and Keynote speaker<br><i>Welcome : Professor Kate Kearins, Dean of the Faculty of Business, Economics &amp; Law</i><br><i>Keynote: Dr Kerekere – Weaving Takatāpui and Whānau Well-being: Lessons and Challenges</i>  |
| 10.30 – 12.00pm | Session One <ul style="list-style-type: none"><li>Jarrold Haar and Candice Harris – What role does HR practices play in employee wellbeing? Testing a Mediation Model on New Zealand</li><li>Rachel Morrison – Making the best of it: An open plan space workers actually like</li><li>Helena Cooper-Thomas – How can newcomers help themselves?</li></ul> <i>Facilitator: Roy Smollan</i>   |
| 12 – 12.30pm    | Lunch break  |
| 12.30 – 2pm     | Session Two <ul style="list-style-type: none"><li>Suzy Morrissey – How can public policy contribute to improved performance in employment and to an increase in the Four Capitals?</li><li>Barbara Myers and Julie Douglas – Older women: Employment challenges and wellbeing in later life</li><li>Gaye Greenwood and Jarrod Haar – Understanding the effects of Intra-Group Conflict: A Wellbeing Approach</li></ul> <i>Facilitator: Rachel Morrison</i> |
| 2 – 3pm         | Panel Session <ul style="list-style-type: none"><li>Vicki Caisley – Head of People, Strategy &amp; Performance, Southern Cross</li><li>Lesley Elvidge – HR Director, Russell McVeagh</li><li>Justin Stonelake – Franchisee Owner, Stonelake Corp Ltd</li></ul> <i>Facilitator: Katherine Ravenswood</i>  |
| 3 – 4pm         | Drinks and Networking  |



## Key Speakers

### Elizabeth Kerekere



Dr Kerekere is an artist and Founder/Chair of Tiwhanawhana Trust. She has been an activist within Māori and LGBTIQ communities for 35 years with a focus on takatāpui and young people. Dr Kerekere's ground-breaking work includes the resources; Takatāpui: Part of the Whānau and Growing Up Takatāpui – Whānau Journeys; and her recently published PhD thesis: Part of the Whānau: Takatāpui Identity and Well-Being – He Whāriki Takatāpui.

Elizabeth cares deeply about suicide prevention (writing the first indigenous LGBTIQ suicide prevention resource in the world), anti-violence, healthy relationships, and housing for all. As a Kaupapa Māori enthusiast she promotes strength-based cultural approaches to the needs and aspirations of whānau and community.

### Vicky Caisley



Southern Cross Health Society is NZ-owned and not-for-profit with over 840,000 members and accounting for 73% of NZ's private health insurance claims. Vicki joined Southern Cross in 2013 and is Head of People, Strategy & Performance – taking on the people, internal communications, and wellbeing, strategy and business transformation responsibilities.

Before joining Southern Cross Vicki was Head of People & Culture for professional services firm Grant Thornton. Prior to this Vicki was self-employed for 7 years as an HR Consultant working across the Not for Profit, health, banking & finance and FMCG sectors. Vicki was the New Zealand Human Resources Manager for AMP Banking, followed by several years at the Auckland District Health Board, managing HR for Women's and Children's Health.

Outside of Southern Cross Vicki is Board Chair of a 1,000 student primary school. She completed a two year Executive MBA (Dist) with Massey University in 2013 and held a governance role as a Commissioner on the Board of the New Zealand Fire Service for five years until March 2016.

### Lesley Elvidge



Lesley drives the delivery of people and culture strategies in her role as Human Resources Director at Russell McVeagh. With a background in law, Lesley brings knowledge and understanding of the nuances of the profession to lead a national team of talented human resource, recruitment and business support specialists. Her team provides innovative and sustainable solutions to support more than 300 team members across two office locations.

As a working mother, Lesley has a particular interest in guiding the firm's diversity and inclusion programmes, and ensuring staff are supported in their career goals. She is also actively involved with scholarships and university recruitment.

### Justin Stonelake



Justin and his wife live in Dunedin with their two beautiful children and have been with the McDonald's business for over 30 years in both corporate and franchisee organisations. For the past six years they have been the proud owners of the three McDonald's Restaurants in Dunedin. Their meaningful vision as business owners is; 'Dedicated to our People, Committed to our Community'.

In their tenure as McDonald's Franchisees, they have been recognised nationally within the McDonald's system with many awards. In particular for leadership with People, Operations and Ronald McDonald House Charities. This has culminated in being awarded *Operator of the Year* for McDonald's twice in the past three years.

Justin is currently completing the 'Capable' program with the goal of obtaining a degree in Applied Management with the Open Polytechnic of Otago. He hopes this will inspire his employees to do something similar and keep learning.