NEW ZEALAND WORK RESEARCH INSTITUTE

## Juliane Hennecke ${ }^{1}$ Astrid Pape ${ }^{2}$

${ }^{1}$ NZWRI, AUT, IZA
${ }^{2}$ Freie Universität Berlin

# Does Unemployment Make Better Fathers? The Effect of Job Loss on Fathers' Time Investment in the Household 

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## Motivation

- Persistent gender difference in domestic work in virtually all countries, despite strong increase in female (and maternal) labor force participation and public child care coverage
- Impact of Covid-19 on gender equality - potential changes in gender norms due to temporary takeover of primary child care responsibilities by fathers (Alon et al., 2020)
- Paternity leave take-up induces shifts in fathers' long-term time investments
- BUT - selection issue of paternity leave take-up
- Existing evidence on effects of positive an negative economic shocks on allocation of domestic work within households (Foster and Stratton, 2018; Voßemer and Heyne, 2019; Fauser, 2019)


## This Paper: Contributions

## Research Question

How do negative employment shocks (involuntary unemployment) change paternal time allocated to child care and routine housework ?

- Event study approach: Short- and medium-run effects
- Partner spillovers: If paternal time allocation changes, what happens with the partner?
- Potential Channels: time availabilty and bargaining powers (short run), changes in gender roles and emotional bonds (long run)


## Data and Method

- Data source - German Socio-Economic Panel (SOEP) 1992-2018
- Sample - 9,345 Fathers aged 18-65 (76,200 observations)
- Living together with partner and at least one underage child at time of job-loss
- Explanatory variable - Job loss with reason dismissial and firm closure (1,327 job losses observed)
- Dependent variables - Self-reported time use during typical weekdays and sundays for routine housework (cleaning, washing, cooking) and child care Descritives
- Method - event study with individual and time fixed effects
- Control variables - spousal characteristics (in same HH, age, LFS), child characteristics (age and care for youngest child, number children in HH), 'co-determined' characteristics (subjective well-being and health (physical and mental), HH income)


## Main Results



Notes: The figure plots coefficient estimates from an interaction of the involuntary job loss with indicators on the time difference to the event. The regressions include individual and year fixed effects and partner controls. The dashed lines indicate the timing of the job loss. Confidence intervals refer to the 95 percentile.
Source: Own calculations based on SOEP (2019).

## Heterogeneity: Employment Status

|  | Estimated treatment effect of job loss |  |
| :--- | :---: | :---: |
|  | Child care <br> Weekday | Housework <br> Weekday |
| 1-2 periods post |  |  |
| not working | $0.957^{* * *}$ | $0.616^{* * *}$ |
| working | $-0.302^{* * *}$ | $(0.038)$ |
|  | $(0.088)$ | -0.022 |
| 3-4 periods post |  | $(0.034)$ |
| not working | $0.725^{* * *}$ |  |
| working | $(0.117)$ | $0.553^{* * *}$ |
|  | $-0.476^{* * *}$ | $(0.099)$ |
| Number of observations | 76,200 | $(0.036)$ |

Notes: ${ }^{*} p<0.1,{ }^{* *} p<0.05,{ }^{* * *} p<0.01$.
Source: Own calculations based on SOEP (2019).

## Conclusion

- Paternal involuntary job loss increases domestic work on a regular weekday in the short run
- Child care by 1.4 hours ( $90 \%$ ) and
- Housework by 0.7 hours ( $100 \%$ )
- Effects are largely limited to weekdays
- Positive long term effects are driven by fathers who remain unemployed ...
- ... and have a working partners Parner interation
- Mothers react to changed paternal time allocation:
- Working mothers persistently reduce child care and housework
- Not working mothers increase time investments parallel to paternal increase


# Thank you for your attention! 

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Comments and Feedback are highly welcome.
e-mail: juliane.hennecke@aut.ac.nz

## Descriptives

|  | Inv. job loss |  |  | No inv. job loss |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Sample mean | s.d. |  | Sample mean | s.d. |
| Paternal outcomes |  |  |  |  |  |
| Weekday Child care | 2.29 | $(3.04)$ |  | 1.60 | $(2.18)$ |
| Housework | 0.94 | $(1.15)$ | 0.70 | $(0.84)$ |  |
| Observations | 8,205 |  | 70,864 |  |  |
| Sunday Child care | 4.59 | $(4.68)$ |  | 4.26 | $(4.53)$ |
| Housework | 0.87 | $(1.08)$ |  | 0.79 | $(0.99)$ |
| Observations | 4,269 |  | 36,409 |  |  |
| Maternal outcomes |  |  |  |  |  |
| Weekday Child care | 6.06 | $(5.51)$ | 6.22 | $(5.59)$ |  |
| Housework | 3.21 | $(1.91)$ | 3.02 | $(1.78)$ |  |
| Observations | 7,901 |  | 59,362 |  |  |
| Sunday Child care | 8.09 | $(6.12)$ |  | 8.31 | $(6.31)$ |
| Housework | 2.68 | $(1.84)$ | 2.33 | $(1.63)$ |  |
| Observations | 4,129 |  | 30,849 |  |  |

[^0]
## Descriptives

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|  | Sample |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Inv. job loss |  | No inv. job loss |  |
|  | Sample mean | s.d. | Sample mean | s.d. |
| Household characteristics |  |  |  |  |
| Number of children up to age 6 | 1.09 | (1.31) | 0.94 | (1.22) |
| Number of children up to age 18 | 1.88 | (0.96) | 1.78 | (0.90) |
| Net household income (month) | 2561.57 | (1021.66) | 3603.28 | (1991.89) |
| Number of observations | 8,205 |  | 70,864 |  |
| Paternal characteristics |  |  |  |  |
| Age | 39.26 | (8.24) | 38.99 | (9.70) |
| Married (D) | 0.84 | (0.37) | 0.80 | (0.40) |
| Vocational degree (D) | 0.71 | (0.45) | 0.64 | (0.48) |
| Academic degree (D) | 0.09 | (0.29) | 0.25 | (0.43) |
| No degree (D) | 0.21 | (0.41) | 0.13 | (0.34) |
| Migration background (D) | 0.35 | (0.48) | 0.26 | (0.44) |
| Subjective wellbeing | 6.53 | (1.85) | 7.35 | (1.59) |
| Physical health | 50.69 | (9.41) | 53.25 | (7.88) |
| Mental health | 50.25 | (9.40) | 51.26 | (8.84) |
| Number of observations | 8,205 |  | 70,864 |  |

[^1]Source: own calculations based on SOEP (2019).

## Building the Empirical Model

## Return to slide

| Dependent variable | Estimated treatment effect of job loss |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Ind. and year fixed effects <br> (1) | + partner controls <br> (2) | + child controls (3) | + co-det. controls <br> (4) |
| Paternal child care weekday |  |  |  |  |
| 2 periods pre | $\begin{gathered} 0.089 \\ (0.103) \end{gathered}$ | $\begin{gathered} 0.109 \\ (0.104) \end{gathered}$ | $\begin{gathered} 0.111 \\ (0.104) \end{gathered}$ | $\begin{gathered} 0.107 \\ (0.151) \end{gathered}$ |
| job loss | $\begin{gathered} 1.446 * * * \\ (0.082) \end{gathered}$ | $\begin{gathered} 1.457^{* * *} \\ (0.083) \end{gathered}$ | $\begin{gathered} 1.443^{* * *} \\ (0.082) \end{gathered}$ | $\begin{gathered} 1.437^{* * *} \\ (0.108) \end{gathered}$ |
| 1 to 2 periods post | $\begin{aligned} & 0.189 * * \\ & (0.082) \end{aligned}$ | $\begin{aligned} & 0.182^{* *} \\ & (0.083) \end{aligned}$ | $\begin{aligned} & 0.199 * * \\ & (0.082) \end{aligned}$ | $\begin{gathered} 0.100 \\ (0.108) \end{gathered}$ |
| 3 to 4 periods post | $\begin{aligned} & -0.058 \\ & (0.092) \end{aligned}$ | $\begin{gathered} -0.079 \\ (0.093) \end{gathered}$ | $\begin{gathered} -0.059 \\ (0.093) \end{gathered}$ | $\begin{gathered} -0.026 \\ (0.122) \end{gathered}$ |
| Sample mean | 1.68 | 1.68 | 1.68 | 1.67 |
| Number of observations | 70,665 | 70,665 | 70,665 | 42,146 |
| Paternal child care Sunday |  |  |  |  |
| 2 periods pre | $\begin{gathered} 0.247 \\ (0.294) \end{gathered}$ | $\begin{gathered} 0.270 \\ (0.302) \end{gathered}$ | $\begin{gathered} 0.248 \\ (0.298) \end{gathered}$ | $\begin{gathered} -0.105 \\ (0.539) \end{gathered}$ |
| job loss | $\begin{gathered} 0.373 \\ (0.240) \end{gathered}$ | $\begin{aligned} & 0.413^{*} \\ & (0.247) \end{aligned}$ | $\begin{gathered} 0.313 \\ (0.244) \end{gathered}$ | $\begin{gathered} 0.035 \\ (0.403) \end{gathered}$ |
| 1 to 2 periods post | $\begin{aligned} & -0.026 \\ & (0.223) \end{aligned}$ | $\begin{gathered} 0.044 \\ (0.229) \end{gathered}$ | $\begin{aligned} & -0.049 \\ & (0.226) \end{aligned}$ | $\begin{aligned} & -0.618^{*} \\ & (0.358) \end{aligned}$ |
| 3 to 4 periods post | $\begin{aligned} & -0.155 \\ & (0.249) \end{aligned}$ | $\begin{aligned} & -0.029 \\ & (0.257) \end{aligned}$ | $\begin{aligned} & -0.181 \\ & (0.253) \end{aligned}$ | $\begin{gathered} -0.616 \\ (0.389) \end{gathered}$ |
| Sample mean | 4.34 | 4.34 | 4.34 | 4.26 |
| Number of observations | 36,153 | 36,153 | 36,153 | 17,654 |

## Main Results - Sunday

## Return to slide

Paternal child care sunday


Paternal housework sunday


Notes: The figure plots coefficient estimates from an interaction of the involuntary job loss with indicators on the time difference to the event. The regressions include individual and year fixed effects and partner controls. The dashed lines indicate the timing of the job loss. Confidence intervals refer to the 95 percentile.
Source: Own calculations based on SOEP (2019).

## Building the Empirical Model cont.

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| Dependent variable | $(1)$ | $(2)$ | $(3)$ | $(4)$ |
| :--- | :---: | :---: | :---: | :---: |
| Paternal housework weekday |  |  |  |  |
| 2 periods pre | -0.018 | -0.011 | -0.016 | 0.018 |
|  | $(0.040)$ | $(0.040)$ | $(0.040)$ | $(0.059)$ |
| job loss | $0.762^{* * *}$ | $0.765^{* * *}$ | $0.764^{* * *}$ | $0.766^{* * *}$ |
|  | $(0.032)$ | $(0.032)$ | $(0.032)$ | $(0.042)$ |
| 1 to 2 periods post | $0.244^{* * *}$ | $0.248^{* * *}$ | $0.247^{* * *}$ | $0.257^{* * *}$ |
|  | $(0.032)$ | $(0.032)$ | $(0.032)$ | $(0.042)$ |
| 3 to 4 periods post | $0.187^{* * *}$ | $0.190^{* * *}$ | $0.190^{* * *}$ | $0.196^{* * *}$ |
|  | $(0.036)$ | $(0.036)$ | $(0.036)$ | $(0.048)$ |
| Sample mean | 0.72 | 0.72 | 0.72 | 0.75 |
| Number of observations | 70,665 | 70,665 | 70,665 | 42,146 |
| Paternal housework Sunday |  |  |  |  |
|  |  |  |  |  |
| 2 periods pre | -0.004 | -0.003 | -0.008 | -0.039 |
|  | $(0.074)$ | $(0.074)$ | $(0.074)$ | $(0.137)$ |
| job loss | 0.080 | 0.083 | 0.082 | 0.073 |
|  | $(0.060)$ | $(0.061)$ | $(0.061)$ | $(0.102)$ |
| 1 to 2 periods post | 0.042 | 0.051 | 0.052 | 0.043 |
|  | $(0.056)$ | $(0.056)$ | $(0.056)$ | $(0.091)$ |
| 3 to 4 periods post | -0.023 | -0.017 | -0.013 | 0.005 |
|  | $(0.063)$ | $(0.063)$ | $(0.063)$ | $(0.099)$ |
| Sample mean | 0.80 | 0.80 | 0.80 | 0.83 |
| Number of observations | 36,153 | 36,153 | 36,153 | 17,654 |

[^2]
## Partner Interaction: Child Care

|  | Estimated treatment effect of job loss |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Weekday |  | Sunday |  |
|  | Father | Partner | Father | Partner |
| Job loss |  |  |  |  |
| partner not working | $1.541^{* * *}$ | $0.787^{* * *}$ | 0.118 | 0.112 |
|  | $(0.095)$ | $(0.196)$ | $(0.279)$ | $(0.345)$ |
| partner working | $1.282^{* * *}$ | $-1.387^{* * *}$ | 0.434 | $-0.906^{* * *}$ |
|  | $(0.099)$ | $(0.205)$ | $(0.278)$ | $(0.344)$ |
| 1-2 periods post |  |  |  |  |
| partner not working | 0.148 | $0.815^{* * *}$ | -0.191 | 0.445 |
| partner working | $(0.095)$ | $(0.198)$ | $(0.259)$ | $(0.321)$ |
|  | $0.216^{* *}$ | $-0.819^{* * *}$ | -0.148 | $-0.577^{*}$ |
|  | $(0.094)$ | $(0.196)$ | $(0.255)$ | $(0.315)$ |
| 3-4 periods post |  |  |  |  |
| partner not working | $-0.251^{* *}$ | $0.806^{* * *}$ | $-0.656^{* *}$ | -0.288 |
| partner working | $(0.114)$ | $(0.238)$ | $(0.312)$ | $(0.387)$ |
|  | 0.101 | $-0.859^{* * *}$ | 0.146 | $-0.833^{* *}$ |
|  | $(0.106)$ | $(0.221)$ | $(0.288)$ | $(0.357)$ |
|  |  |  |  |  |
| Number of observations | 66847 | 66847 | 34734 | 34734 |

[^3]
## Partner Interaction: Housework

|  | Estimated treatment effect of job loss |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Weekday |  | Sunday |  |
|  | Father | Partner | Father | Partner |
| Job loss |  |  |  |  |
| partner not working | $0.559^{* * *}$ | $0.298^{* * *}$ | -0.020 | 0.159 |
|  | $(0.036)$ | $(0.068)$ | $(0.070)$ | $(0.110)$ |
| partner working | $1.002^{* * *}$ | $-0.442^{* * *}$ | $0.223^{* * *}$ | $-0.327^{* * *}$ |
|  | $(0.038)$ | $(0.071)$ | $(0.070)$ | $(0.111)$ |
| 1-2 periods post |  |  |  |  |
| partner not working | $0.122^{* * *}$ | $0.322^{* * *}$ | -0.082 | 0.110 |
|  | $(0.037)$ | $(0.069)$ | $(0.065)$ | $(0.103)$ |
| partner working | $0.337^{* * *}$ | $-0.423^{* * *}$ | $0.133^{* *}$ | $-0.185^{*}$ |
|  | $(0.036)$ | $(0.068)$ | $(0.064)$ | $(0.101)$ |
| 3-4 periods post |  |  |  |  |
| partner not working | 0.067 | $0.273^{* * *}$ | -0.044 | -0.169 |
| partner working | $(0.044)$ | $(0.082)$ | $(0.078)$ | $(0.124)$ |
|  | $0.293^{* * *}$ | $-0.357^{* * *}$ | 0.021 | -0.181 |
|  | $(0.041)$ | $(0.076)$ | $(0.072)$ | $(0.114)$ |
|  |  |  |  |  |
| Number of observations | 66998 | 66998 | 34750 | 34750 |

Notes: The table reports treatment effect estimates of an involuntary job loss on paternal time allocation. ${ }^{*} p<0.1,{ }^{* *} p<0.05,{ }^{* * *} p<0.01$. Source: own calculations based on SOEP (2019).

## References

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[^0]:    Notes: The table provides descriptive statistics. Standard deviations are reported in parentheses.
    Source: Own calculations based on SOEP (2019).

[^1]:    Notes: The table provides descriptive statistics. Standard deviations are reported in parentheses.

[^2]:    Notes: The table reports treatment effect estimates of an involuntary job loss on paternal time allocation. ${ }^{*} p<0.1,^{* *} p<0.05,{ }^{* * *} p<0.01$.
    Source: own calculations based on SOEP (2019).

[^3]:    Notes: The table reports treatment effect estimates of an involuntary job loss on paternal time allocation. ${ }^{*} p<0.1,{ }^{* *} p<0.05,{ }^{* * *} p<0.01$.
    Source: own calculations based on SOEP (2019).

