



**8<sup>th</sup> Aotearoa New Zealand Organisational Psychology & Organisational Behaviour Conference  
Friday 29 November 2019, Auckland University of Technology (AUT)**

**PROGRAMME**

<b>8:45 Registration and Networking (coffee &amp; tea)</b>			
<b>Time</b>	<b>Presenter</b>	<b>Institution</b>	<b>Title</b>
<b>9:15</b>	<b><i>Welcome &amp; Mihi: Helena Cooper-Thomas and Rachel Morrison</i></b>		
<b>STREAM 1: Leadership; Employees &amp; organisations in transition</b>			
9:30	David Brougham & Jarrod Haar	Massey/ AUT	* Team cohesion and supervisor support: A study of commitment, job satisfaction and turnover
9.45	Aleksandra Gosteva & Lev Zhuravsky	Auckland	Leading through complexity: Motivational interviewing for evoking and strengthening employees' motivation toward change in healthcare organisations
10:00	Megan Jenkins	Southern Cross Healthcare Society	Leading change in a VUCA world: Practical applications for the workplace
10:15	Paulette Brazzale, Helena Cooper-Thomas, Jarrod Haar, & Roy Smollan	AUT	Employees in ongoing change: A framework of employee states
10:30	Lisa Harris, Helena Cooper-Thomas & Peter Smith	Auckland	Antecedents and outcomes of newcomer learning: A meta-analytic review
10:45	Roy Smollan	AUT	Taking over or taking in? A qualitative case study of successful acquisitions
<b>11:00-11.25 Stretch and Networking (morning tea provided)</b>			
<b>STREAM 2: Applied perspectives</b>			
11:30	Le Vinh Nguyen, Jarrod Haar & Roy Smollan	AUT	Exploring a hotel leadership competency model: Cross-cultural validation in New Zealand & Vietnam
11:45	Hadi Mousavi-Zadeh, Jane Parker & Natalia D'Souza	Massey	* Why do organisations offer Work Life policies? A review of strategic perspectives on reasons and results
12:00	Edit Horvath & William Tama Davis	Active WorkLife Solutions	* Growth through process: Reflections of a Kaupapa Māori audit process in a mainstream organisation
12:15	Janine Clemons & Tago Mharapara	AUT	Service to others and professional calling as mediators of work permeability and work-family enrichment in New Zealand self-employed midwives
12.30	Miriam James-Scotter, Stephen Jacobs, Lixin Jiang, & Cameron Walker	Auckland	The validity and viability of daily measurement of job satisfaction in the operating theatre setting
<b>12:45-13.55 Lunch (buffet provided)</b>			

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<b>STREAM 3: Stressors and negative behaviours</b>			
14:00	Jarrood Haar	AUT	Understanding incivility behaviours: A moderated mediation study
14:15	Hafiz Arslan, Kate Bone & Natalia D'Souza	Massey	Psychosocial risks experienced by international students in the security industry of New Zealand
14:30	Azka Ghafoor & Jarrod Haar	AUT	Under what conditions can stressors-strains positively influence creativity behaviours? A repeat-measure study of psychological resources
14:45	Kai Xin Gao & Lixin Jiang	Auckland	Job insecurity climate and counterproductive work behavior: Testing the roles of negative work rumination, dominance personality, and prestige personality
15:00	Thanaphone Thongmanivong, Roy Smollan & Smita Singh	AUT	The dark side of passion in social entrepreneurship: A proposed conceptual model
<b>15:15-15:30</b>	<b>Stretch and Networking (afternoon tea provided)</b>		
<b>STREAM 4: Experience of work</b>			
15:30	Wahab Shahbaz	Massey	Mindful experiences of university staff in New Zealand: An integrated mindfulness framework
15:45	Vaani Thaker & Lixin Jiang	Auckland	Meaningful work: Moderating the curvilinear relationship between job insecurity and voice behaviour
16:00	Shannon Miller & Joana Kuntz	Canterbury	* Experienced meaningfulness of work among women leaders
16:15	Rachel Morrison & Roy Smollan	AUT	Objectification and gender effects in open-plan workplaces
16:30	<i>Announcement of the Michael O'Driscoll Best Paper Award (finalists are indicated with *)</i> <i>Announcement of the Best Reviewer Award</i> <i>ANZ OPOB Conference 2020 – Haere mai to the University of Canterbury</i>		
16:50	<b>Networking and socialising (wine and nibbles provided)</b>		
18:30	<b>Finish</b>		

**Organising committee:**

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